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The Phia Group, LLC Announces Alliance with Interface EAP, Inc.

The Phia Group, LLC and Interface EAP, Inc. are proud to announce their alliance focusing on plan document design supporting a unique med-management approach for Mental Health Parity compliance. Fred Newman and Interface EAP are experts in the area of behavioral health management, and in particular, have been developing strategies to help benefit plans adjust their language to comply with the upcoming Mental Health Parity law without creating significant financial exposure. The Phia Group has been developing plan language that supports aggressive med-management, which gives administrators the ability to control coverage, manage their plans, and still provide coverage for behavioral health conditions.

Fred Newman, founder and CEO of Interface EAP, expressed "The plan design that we developed with Adam Russo and Ron Peck of The Phia Group, supports our unique med-management approach for compliance with the Parity Act. It provides for appropriate treatment under the plan while managing the increased benefit structure that parity requires, especially for self-funded health plans under ERISA." Mr. Newman has recently presented on compliance solutions for Mental Health Parity to numerous TPAs and conferences including HCAA and the Northshore Medical Excess Claims Conference. He will also be presenting on parity compliance at SIIA's national conference in Orlando, FL this September.

"Not only will these terms help plans control costs in response to the Mental Health Parity Act while continuing to offer mental health and substance abuse benefits coverage, the provisions will improve plan administration across the board," commented Attorney Adam V. Russo, co-founder of The Phia Group.

About Interface EAP

Interface EAP is a twenty-year-old nationwide company specializing in managing mental health and substance abuse benefits through an integrated EAP and care management program. Interface EAP also has developed and proven a behavioral health Rx protocol for addressing the quality of care and cost issues associated with the high use of antidepressants and other psychotropic drugs within the general medical setting.

For more information about Interface EAP and its solutions for parity compliance, please contact Fred Newman at fnewman@ieap.com or visit www.ieap.com.

About The Phia Group, LLC

The Phia Group, LLC, is an experienced provider to the health insurance industry offering personalized service, legal expertise and innovative technologies. The company's attorneys strategize all recovery options, ensuring maximized savings and protection of their clients. Based on its motto "A Passion for Subro," The Phia Group has become one of the fastest growing subrogation companies in the nation.

For more information about The Phia Group, please contact Adam V. Russo, Esq. at arusso@phiagroup.com or visit www.phiagroup.com.

