

PLAN DRAFTING

Learn • **Plan** • Save • Protect

Setting the Industry Standard for Plan Language – Our Experts Create Innovative Plan Documents That Go Beyond Compliance and Strengthen Plan Rights

- ▶ Plan Review, Revision, and Creation With Best-in-Class Strategy and Language
- ▶ Drafting Options Include RBP, Carve-outs, Redlines, Amendments, and More
- ▶ Document Types Include Plan Documents, Wraps, Cafeteria Plans, and More
- ▶ Services Include Fully Insured Policies Reverse Engineered Into Self-Funded Plans
- ▶ Plan Designs Address Regulatory Compliance and Cost Containment Best Practices
- ▶ Personalized Service, With Training Provided by Phia's Team of Expert Plan Drafters



EMPOWERING PLANS

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