



CARE. EMPOWERED.™

## Streamlined, Compliant Plan Documents With PDM & Plan Drafting Services

The Phia Group's legacy of compliance excellence provides unparalleled expertise. Here's how we deliver what standard templates can't.

### We Combine:

- Technology
- Strategic Planning
- Compliance Best Practices

### To Ensure That You:

- Fulfill Fiduciary Obligations
- Make Prudent Plan Design Decisions
- Reasonably Manage Costs

### Our Templates And Corresponding Questionnaires Include:

Major  
Medical

Preventative  
Care Only

SBC

HRA

PDM documents are drafted in under 1 hour, while non-PDM documents can take 5-10 hours.

## Plan Documents, Simplified With Our PDM Software

Phia Document Management® streamlines plan document creation, offering real-time updates, strategic insights, and a 24/7 portal to instantly generate a complete PD/SPD—anytime, anywhere.



*Ulyana + Family*

JOINED THE PHIA GROUP IN 2012

## Why Choose The Phia Group?



**Compliance Experts, Not Just Tech Learners:** With over 25 years' experience, we maintain expertise in compliance while investing in technology.



**Tailored, Cost-Effective Solutions:** We protect your health plan from costly issues so you can focus on providing better care for your families.



### Innovative Approach:

Our methods ensure your plan documents meet today's standards and are primed for tomorrow's challenges.



The Phia Group's industry-renowned plan document services will safeguard the future of your health plan.

**Contact us today to get started.**

[phiagroup.com](http://phiagroup.com)



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