



CARE. EMPOWERED.®

ICE

Your **CARING** B2B
Compliance and Business
Solutions Partner

CARED for by The Phia Group

Peace of mind for you and your enterprise regarding matters such as compliance, claims issues, market insights, due diligence vendor reviews, emerging trends and regulatory predictive analysis.

Empowered by Technology

The ICE portal is the digital hub for e-learning, reference material, and ICE exclusive content — including SoPhia™, our AI-powered online software tool that provides ongoing support for your health benefit plans.

Guided by Industry Respected Professionals

We help your team with plan language, complex claims, stop-loss coordination, network and vendor issues.

Priceless Partnership

No more educating a costly lawyer about your business. For a fixed rate, your team has full access to and support from an experienced multi-million-dollar compliance and business solutions team.



Jillian + Family

JOINED THE PHIA GROUP IN 2011

How We CARE with ICE



As we do for our own plan and families, we resolve stop-loss disputes which secures money for the plan to invest in care.



"An ounce of prevention is worth a pound of...compliance issues and lawsuits." We proactively address costly compliance gaps and provide staff training, saving plan and members money.



ICE partners can market and assure their clients that their questions, concerns, and new ideas are being reviewed by the best.



The Phia Group is here to support you—from simple advice to industry issues, and everything in between.

Contact us today to get started.

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